



Children's Residential Support Worker Honey Pot Dalleagles, New Cumnock, East Ayrshire (Zero hours contract)

Step up, make memories, and change lives with Honey Pot!

Communication is Key

We need someone who asks questions, shares ideas, and thrives on teamwork. You'll talk openly with colleagues, learn from others, and work together to find solutions. Whether it's planning an activity or managing the paperwork, you'll communicate clearly and confidently.

About the Role

- Support the planning and delivery of fun, safe, and meaningful residential breaks for young carers.
- Help lead activities that build confidence, independence, and joy.
- Stay calm under pressure, using practical problem-solving and empathy.
- Step up to lead groups or direct other staff when required - showing initiative and leadership potential.
- Work as part of a close-knit team, learning from your peers and supporting one another.
- Use your local knowledge to help plan day trips and outdoor adventures.
- Keep the Ops Manager updated on plans, challenges, and ideas.

What We're Looking For

- Excellent communicator - curious, proactive, and eager to learn.
- Calm and pragmatic when faced with challenges.
- Team player who listens to feedback and adapts quickly.
- Comfortable leading children's groups and giving direction when needed.
- Organised and efficient, especially when planning sessions or managing time.
- Bubbly, positive, and full of energy!

Essential Skills & Experience

- NVQ Level 3 (or equivalent) in Play Work, Childcare, Youth Work or Teaching.
- Experience working with children in a residential, youth, or care setting.
- Understanding of safeguarding and child protection.
- Ability to support and motivate others.
- Desirable: Paediatric First Aid, Food Hygiene certificate, and a full driving licence.

Perks & Practicalities

- Accommodation and meals provided during residential stays.
- Weekend and overnight flexibility required.
- Work that's meaningful, memorable, and truly rewarding.

Salary

£13.45 an hour

£15.38 an hour with additional step up responsibilities as Children's Services Leader

Plus an overnight supplement of £64 per night on residential breaks.

Ready to step up and make a difference? Join Honey Pot and help us give young carers the break - and the childhood - they deserve.

Complete and submit the application form on our website.